

PBO_Anhang_01_Lohntabelle 01.01.2022

Lohnklasse												
Stufe	1	2	3	4	5	6	7	8	9	10	11	12
0	CHF 4'085.90	CHF 4'167.60	CHF 4'250.95	CHF 4'335.95	CHF 4'422.65	CHF 4'511.10	CHF 4'601.30	CHF 4'785.35	CHF 5'000.70	CHF 5'250.75	CHF 5'539.55	CHF 5'844.25
1	CHF 4'149.75	CHF 4'245.75	CHF 4'343.95	CHF 4'444.35	CHF 4'547.05	CHF 4'652.05	CHF 4'759.45	CHF 4'964.80	CHF 5'188.25	CHF 5'447.65	CHF 5'754.20	CHF 6'070.70
2	CHF 4'213.60	CHF 4'323.90	CHF 4'436.95	CHF 4'552.75	CHF 4'671.45	CHF 4'793.00	CHF 4'917.60	CHF 5'144.25	CHF 5'375.80	CHF 5'644.55	CHF 5'968.85	CHF 6'297.15
3	CHF 4'277.45	CHF 4'402.05	CHF 4'529.95	CHF 4'661.15	CHF 4'795.85	CHF 4'933.95	CHF 5'075.75	CHF 5'323.70	CHF 5'563.35	CHF 5'841.45	CHF 6'183.50	CHF 6'523.60
4	CHF 4'341.30	CHF 4'480.20	CHF 4'622.95	CHF 4'769.55	CHF 4'920.25	CHF 5'074.90	CHF 5'233.90	CHF 5'503.15	CHF 5'750.90	CHF 6'038.35	CHF 6'398.15	CHF 6'750.05
5	CHF 4'405.15	CHF 4'558.35	CHF 4'715.95	CHF 4'877.95	CHF 5'044.65	CHF 5'215.85	CHF 5'392.05	CHF 5'682.60	CHF 5'938.45	CHF 6'235.25	CHF 6'612.80	CHF 6'976.50
6	CHF 4'469.00	CHF 4'636.50	CHF 4'808.95	CHF 4'986.35	CHF 5'169.05	CHF 5'356.80	CHF 5'550.20	CHF 5'862.05	CHF 6'126.00	CHF 6'432.15	CHF 6'827.45	CHF 7'202.95
7	CHF 4'532.85	CHF 4'714.65	CHF 4'901.95	CHF 5'094.75	CHF 5'293.45	CHF 5'497.75	CHF 5'708.35	CHF 6'041.50	CHF 6'313.55	CHF 6'629.05	CHF 7'042.10	CHF 7'429.40
8	CHF 4'596.70	CHF 4'792.80	CHF 4'994.95	CHF 5'203.15	CHF 5'417.85	CHF 5'638.70	CHF 5'866.50	CHF 6'220.95	CHF 6'501.10	CHF 6'825.95	CHF 7'256.75	CHF 7'655.85
9	CHF 4'615.25	CHF 4'815.55	CHF 5'022.00	CHF 5'234.70	CHF 5'454.05	CHF 5'679.70	CHF 5'912.50	CHF 6'273.15	CHF 6'555.65	CHF 6'883.25	CHF 7'319.20	CHF 7'721.75
10	CHF 4'633.80	CHF 4'838.30	CHF 5'049.05	CHF 5'266.25	CHF 5'490.25	CHF 5'720.70	CHF 5'958.50	CHF 6'325.35	CHF 6'610.20	CHF 6'940.55	CHF 7'381.65	CHF 7'787.65
11	CHF 4'652.35	CHF 4'861.05	CHF 5'076.10	CHF 5'297.80	CHF 5'526.45	CHF 5'761.70	CHF 6'004.50	CHF 6'377.55	CHF 6'664.75	CHF 6'997.85	CHF 7'444.10	CHF 7'853.55
12	CHF 4'670.90	CHF 4'883.80	CHF 5'103.15	CHF 5'329.35	CHF 5'562.65	CHF 5'802.70	CHF 6'050.50	CHF 6'429.75	CHF 6'719.30	CHF 7'055.15	CHF 7'506.55	CHF 7'919.45
13	CHF 4'689.45	CHF 4'906.55	CHF 5'130.20	CHF 5'360.90	CHF 5'598.85	CHF 5'843.70	CHF 6'096.50	CHF 6'481.95	CHF 6'773.85	CHF 7'112.45	CHF 7'569.00	CHF 7'985.35
14	CHF 4'708.00	CHF 4'929.30	CHF 5'157.25	CHF 5'392.45	CHF 5'635.05	CHF 5'884.70	CHF 6'142.50	CHF 6'534.15	CHF 6'828.40	CHF 7'169.75	CHF 7'631.45	CHF 8'051.25
15	CHF 4'726.55	CHF 4'952.05	CHF 5'184.30	CHF 5'424.00	CHF 5'671.25	CHF 5'925.70	CHF 6'188.50	CHF 6'586.35	CHF 6'882.95	CHF 7'227.05	CHF 7'693.90	CHF 8'117.15
16	CHF 4'745.10	CHF 4'974.80	CHF 5'211.35	CHF 5'455.55	CHF 5'707.45	CHF 5'966.70	CHF 6'234.50	CHF 6'638.55	CHF 6'937.50	CHF 7'284.35	CHF 7'756.35	CHF 8'183.05
17	CHF 4'763.65	CHF 4'997.55	CHF 5'238.40	CHF 5'487.10	CHF 5'743.65	CHF 6'007.70	CHF 6'280.50	CHF 6'690.75	CHF 6'992.05	CHF 7'341.65	CHF 7'818.80	CHF 8'248.95
18	CHF 4'782.20	CHF 5'020.30	CHF 5'265.45	CHF 5'518.65	CHF 5'779.85	CHF 6'048.70	CHF 6'326.50	CHF 6'742.95	CHF 7'046.60	CHF 7'398.95	CHF 7'881.25	CHF 8'314.85
19	CHF 4'800.75	CHF 5'043.05	CHF 5'292.50	CHF 5'550.20	CHF 5'816.05	CHF 6'089.70	CHF 6'372.50	CHF 6'795.15	CHF 7'101.15	CHF 7'456.25	CHF 7'943.70	CHF 8'380.75
20	CHF 4'819.30	CHF 5'065.80	CHF 5'319.55	CHF 5'581.75	CHF 5'852.25	CHF 6'130.70	CHF 6'418.50	CHF 6'847.35	CHF 7'155.70	CHF 7'513.55	CHF 8'006.15	CHF 8'446.65
21	CHF 4'837.85	CHF 5'088.55	CHF 5'346.60	CHF 5'613.30	CHF 5'888.45	CHF 6'171.70	CHF 6'464.50	CHF 6'899.55	CHF 7'210.25	CHF 7'570.85	CHF 8'068.60	CHF 8'512.55
22	CHF 4'856.40	CHF 5'111.30	CHF 5'373.65	CHF 5'644.85	CHF 5'924.65	CHF 6'212.70	CHF 6'510.50	CHF 6'951.75	CHF 7'264.80	CHF 7'628.15	CHF 8'131.05	CHF 8'578.45
23	CHF 4'874.95	CHF 5'134.05	CHF 5'400.70	CHF 5'676.40	CHF 5'960.85	CHF 6'253.70	CHF 6'556.50	CHF 7'003.95	CHF 7'319.35	CHF 7'685.45	CHF 8'193.50	CHF 8'644.35
24	CHF 4'893.50	CHF 5'156.80	CHF 5'427.75	CHF 5'707.95	CHF 5'997.05	CHF 6'294.70	CHF 6'602.50	CHF 7'056.15	CHF 7'373.90	CHF 7'742.75	CHF 8'255.95	CHF 8'710.25
25	CHF 4'912.05	CHF 5'179.55	CHF 5'454.80	CHF 5'739.50	CHF 6'033.25	CHF 6'335.70	CHF 6'648.50	CHF 7'108.35	CHF 7'428.45	CHF 7'800.05	CHF 8'318.40	CHF 8'776.15
26	CHF 4'930.60	CHF 5'202.30	CHF 5'481.85	CHF 5'771.05	CHF 6'069.45	CHF 6'376.70	CHF 6'694.50	CHF 7'160.55	CHF 7'483.00	CHF 7'857.35	CHF 8'380.85	CHF 8'842.05
27	CHF 4'949.15	CHF 5'225.05	CHF 5'508.90	CHF 5'802.60	CHF 6'105.65	CHF 6'417.70	CHF 6'740.50	CHF 7'212.75	CHF 7'537.55	CHF 7'914.65	CHF 8'443.30	CHF 8'907.95
28	CHF 4'967.70	CHF 5'247.80	CHF 5'535.95	CHF 5'834.15	CHF 6'141.85	CHF 6'458.70	CHF 6'786.50	CHF 7'264.95	CHF 7'592.10	CHF 7'971.95	CHF 8'505.75	CHF 8'973.85
29	CHF 4'986.25	CHF 5'270.55	CHF 5'563.00	CHF 5'865.70	CHF 6'178.05	CHF 6'499.70	CHF 6'832.50	CHF 7'317.15	CHF 7'646.65	CHF 8'029.25	CHF 8'568.20	CHF 9'039.75
30	CHF 5'004.80	CHF 5'293.30	CHF 5'590.05	CHF 5'897.25	CHF 6'214.25	CHF 6'540.70	CHF 6'878.50	CHF 7'369.35	CHF 7'701.20	CHF 8'086.55	CHF 8'630.65	CHF 9'105.65
31	CHF 5'015.00	CHF 5'305.80	CHF 5'604.95	CHF 5'914.60	CHF 6'234.15	CHF 6'563.25	CHF 6'903.80	CHF 7'398.05	CHF 7'731.20	CHF 8'118.05	CHF 8'665.00	CHF 9'141.90
32	CHF 5'025.20	CHF 5'318.30	CHF 5'619.85	CHF 5'931.95	CHF 6'254.05	CHF 6'585.80	CHF 6'929.10	CHF 7'426.75	CHF 7'761.20	CHF 8'149.55	CHF 8'699.35	CHF 9'178.15
33	CHF 5'035.40	CHF 5'330.80	CHF 5'634.75	CHF 5'949.30	CHF 6'273.95	CHF 6'608.35	CHF 6'954.40	CHF 7'455.45	CHF 7'791.20	CHF 8'181.05	CHF 8'733.70	CHF 9'214.40
34	CHF 5'045.60	CHF 5'343.30	CHF 5'649.65	CHF 5'966.65	CHF 6'293.85	CHF 6'630.90	CHF 6'979.70	CHF 7'484.15	CHF 7'821.20	CHF 8'212.55	CHF 8'768.05	CHF 9'250.65
35	CHF 5'055.80	CHF 5'355.80	CHF 5'664.55	CHF 5'984.00	CHF 6'313.75	CHF 6'653.45	CHF 7'005.00	CHF 7'512.85	CHF 7'851.20	CHF 8'244.05	CHF 8'802.40	CHF 9'286.90
36	CHF 5'066.00	CHF 5'368.30	CHF 5'679.45	CHF 6'001.35	CHF 6'333.65	CHF 6'676.00	CHF 7'030.30	CHF 7'541.55	CHF 7'881.20	CHF 8'275.55	CHF 8'836.75	CHF 9'323.15
37	CHF 5'076.20	CHF 5'380.80	CHF 5'694.35	CHF 6'018.70	CHF 6'353.55	CHF 6'698.55	CHF 7'055.60	CHF 7'570.25	CHF 7'911.20	CHF 8'307.05	CHF 8'871.10	CHF 9'359.40
38	CHF 5'086.40	CHF 5'393.30	CHF 5'709.25	CHF 6'036.05	CHF 6'373.45	CHF 6'721.10	CHF 7'080.90	CHF 7'598.95	CHF 7'941.20	CHF 8'338.55	CHF 8'905.45	CHF 9'395.65

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39	CHF 5'096.60	CHF 5'405.80	CHF 5'724.15	CHF 6'053.40	CHF 6'393.35	CHF 6'743.65	CHF 7'106.20	CHF 7'627.65	CHF 7'971.20	CHF 8'370.05	CHF 8'939.80	CHF 9'431.90
40	CHF 5'106.80	CHF 5'418.30	CHF 5'739.050	CHF 6'070.75	CHF 6'413.25	CHF 6'766.20	CHF 7'131.50	CHF 7'656.35	CHF 8'001.20	CHF 8'401.55	CHF 8'974.15	CHF 9'468.15

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	Lohnklasse											
Stufe	13	14	15	16	17	18	19	20	21	22	23	24
0	CHF 6'165.70	CHF 6'504.80	CHF 6'862.55	CHF 7'240.00	CHF 7'638.20	CHF 8'058.30	CHF 8'541.80	CHF 9'054.30	CHF 9'597.55	CHF 10'173.40	CHF 10'783.80	CHF 11'430.85
1	CHF 6'404.60	CHF 6'765.00	CHF 7'137.05	CHF 7'529.60	CHF 7'943.75	CHF 8'380.65	CHF 8'883.45	CHF 9'416.45	CHF 9'981.45	CHF 10'580.35	CHF 11'215.15	CHF 11'888.10
2	CHF 6'643.50	CHF 7'025.20	CHF 7'411.55	CHF 7'819.20	CHF 8'249.30	CHF 8'703.00	CHF 9'225.10	CHF 9'778.60	CHF 10'365.35	CHF 10'987.30	CHF 11'646.50	CHF 12'345.35
3	CHF 6'882.40	CHF 7'285.40	CHF 7'686.05	CHF 8'108.80	CHF 8'554.85	CHF 9'025.35	CHF 9'566.75	CHF 10'140.75	CHF 10'749.25	CHF 11'394.25	CHF 12'077.85	CHF 12'802.60
4	CHF 7'121.30	CHF 7'545.60	CHF 7'960.55	CHF 8'398.40	CHF 8'860.40	CHF 9'347.70	CHF 9'908.40	CHF 10'502.90	CHF 11'133.15	CHF 11'801.20	CHF 12'509.20	CHF 13'259.85
5	CHF 7'360.20	CHF 7'805.80	CHF 8'235.05	CHF 8'688.00	CHF 9'165.95	CHF 9'670.05	CHF 10'250.05	CHF 10'865.05	CHF 11'517.05	CHF 12'208.15	CHF 12'940.55	CHF 13'717.10
6	CHF 7'599.10	CHF 8'066.00	CHF 8'509.55	CHF 8'977.60	CHF 9'471.50	CHF 9'992.40	CHF 10'591.70	CHF 11'227.20	CHF 11'900.95	CHF 12'615.10	CHF 13'371.90	CHF 14'174.35
7	CHF 7'838.00	CHF 8'326.20	CHF 8'784.05	CHF 9'267.20	CHF 9'777.05	CHF 10'314.75	CHF 10'933.35	CHF 11'589.35	CHF 12'284.85	CHF 13'022.05	CHF 13'803.25	CHF 14'631.60
8	CHF 8'076.90	CHF 8'586.40	CHF 9'058.55	CHF 9'556.80	CHF 10'082.60	CHF 10'637.10	CHF 11'275.00	CHF 11'951.50	CHF 12'668.75	CHF 13'429.00	CHF 14'234.60	CHF 15'088.85
9	CHF 8'146.40	CHF 8'662.10	CHF 9'138.40	CHF 9'641.05	CHF 10'171.50	CHF 10'730.85	CHF 11'374.40	CHF 12'056.85	CHF 12'780.45	CHF 13'547.40	CHF 14'360.10	CHF 15'221.85
10	CHF 8'215.90	CHF 8'737.80	CHF 9'218.25	CHF 9'725.30	CHF 10'260.40	CHF 10'824.60	CHF 11'473.80	CHF 12'162.20	CHF 12'892.15	CHF 13'665.80	CHF 14'485.60	CHF 15'354.85
11	CHF 8'285.40	CHF 8'813.50	CHF 9'298.10	CHF 9'809.55	CHF 10'349.30	CHF 10'918.35	CHF 11'573.20	CHF 12'267.55	CHF 13'003.85	CHF 13'784.20	CHF 14'611.10	CHF 15'487.85
12	CHF 8'354.90	CHF 8'889.20	CHF 9'377.95	CHF 9'893.80	CHF 10'438.20	CHF 11'012.10	CHF 11'672.60	CHF 12'372.90	CHF 13'115.55	CHF 13'902.60	CHF 14'736.60	CHF 15'620.85
13	CHF 8'424.40	CHF 8'964.90	CHF 9'457.80	CHF 9'978.05	CHF 10'527.10	CHF 11'105.85	CHF 11'772.00	CHF 12'478.25	CHF 13'227.25	CHF 14'021.00	CHF 14'862.10	CHF 15'753.85
14	CHF 8'493.90	CHF 9'040.60	CHF 9'537.65	CHF 10'062.30	CHF 10'616.00	CHF 11'199.60	CHF 11'871.40	CHF 12'583.60	CHF 13'338.95	CHF 14'139.40	CHF 14'987.60	CHF 15'886.85
15	CHF 8'563.40	CHF 9'116.30	CHF 9'617.50	CHF 10'146.55	CHF 10'704.90	CHF 11'293.35	CHF 11'970.80	CHF 12'688.95	CHF 13'450.65	CHF 14'257.80	CHF 15'113.10	CHF 16'019.85
16	CHF 8'632.90	CHF 9'192.00	CHF 9'697.35	CHF 10'230.80	CHF 10'793.80	CHF 11'387.10	CHF 12'070.20	CHF 12'794.30	CHF 13'562.35	CHF 14'376.20	CHF 15'238.60	CHF 16'152.85
17	CHF 8'702.40	CHF 9'267.70	CHF 9'777.20	CHF 10'315.05	CHF 10'882.70	CHF 11'480.85	CHF 12'169.60	CHF 12'899.65	CHF 13'674.05	CHF 14'494.60	CHF 15'364.10	CHF 16'285.85
18	CHF 8'771.90	CHF 9'343.40	CHF 9'857.05	CHF 10'399.30	CHF 10'971.60	CHF 11'574.60	CHF 12'269.00	CHF 13'005.00	CHF 13'785.75	CHF 14'613.00	CHF 15'489.60	CHF 16'418.85
19	CHF 8'841.40	CHF 9'419.10	CHF 9'936.90	CHF 10'483.55	CHF 11'060.50	CHF 11'668.35	CHF 12'368.40	CHF 13'110.35	CHF 13'897.45	CHF 14'731.40	CHF 15'615.10	CHF 16'551.85
20	CHF 8'910.90	CHF 9'494.80	CHF 10'016.75	CHF 10'567.80	CHF 11'149.40	CHF 11'762.10	CHF 12'467.80	CHF 13'215.70	CHF 14'009.15	CHF 14'849.80	CHF 15'740.60	CHF 16'684.85
21	CHF 8'980.40	CHF 9'570.50	CHF 10'096.60	CHF 10'652.05	CHF 11'238.30	CHF 11'855.85	CHF 12'567.20	CHF 13'321.05	CHF 14'120.85	CHF 14'968.20	CHF 15'866.10	CHF 16'817.85
22	CHF 9'049.90	CHF 9'646.20	CHF 10'176.45	CHF 10'736.30	CHF 11'327.20	CHF 11'949.60	CHF 12'666.60	CHF 13'426.40	CHF 14'232.55	CHF 15'086.60	CHF 15'991.60	CHF 16'950.85
23	CHF 9'119.40	CHF 9'721.90	CHF 10'256.30	CHF 10'820.55	CHF 11'416.10	CHF 12'043.35	CHF 12'766.00	CHF 13'531.75	CHF 14'344.25	CHF 15'205.00	CHF 16'117.10	CHF 17'083.85
24	CHF 9'188.90	CHF 9'797.60	CHF 10'336.15	CHF 10'904.80	CHF 11'505.00	CHF 12'137.10	CHF 12'865.40	CHF 13'637.10	CHF 14'455.95	CHF 15'323.40	CHF 16'242.60	CHF 17'216.85
25	CHF 9'258.40	CHF 9'873.30	CHF 10'416.00	CHF 10'989.05	CHF 11'593.90	CHF 12'230.85	CHF 12'964.80	CHF 13'742.45	CHF 14'567.65	CHF 15'441.80	CHF 16'368.10	CHF 17'349.85
26	CHF 9'327.90	CHF 9'949.00	CHF 10'495.85	CHF 11'073.30	CHF 11'682.80	CHF 12'324.60	CHF 13'064.20	CHF 13'847.80	CHF 14'679.35	CHF 15'560.20	CHF 16'493.60	CHF 17'482.85
27	CHF 9'397.40	CHF 10'024.70	CHF 10'575.70	CHF 11'157.55	CHF 11'771.70	CHF 12'418.35	CHF 13'163.60	CHF 13'953.15	CHF 14'791.05	CHF 15'678.60	CHF 16'619.10	CHF 17'615.85
28	CHF 9'466.90	CHF 10'100.40	CHF 10'655.55	CHF 11'241.80	CHF 11'860.60	CHF 12'512.10	CHF 13'263.00	CHF 14'058.50	CHF 14'902.75	CHF 15'797.00	CHF 16'744.60	CHF 17'748.85
29	CHF 9'536.40	CHF 10'176.10	CHF 10'735.40	CHF 11'326.05	CHF 11'949.50	CHF 12'605.85	CHF 13'362.40	CHF 14'163.85	CHF 15'014.45	CHF 15'915.40	CHF 16'870.10	CHF 17'881.85
30	CHF 9'605.90	CHF 10'251.80	CHF 10'815.25	CHF 11'410.30	CHF 12'038.40	CHF 12'699.60	CHF 13'461.80	CHF 14'269.20	CHF 15'126.15	CHF 16'033.80	CHF 16'995.60	CHF 18'014.85
31	CHF 9'644.15	CHF 10'293.45	CHF 10'859.15	CHF 11'456.65	CHF 12'087.30	CHF 12'751.15	CHF 13'516.45	CHF 14'327.15	CHF 15'187.55	CHF 16'098.90	CHF 17'064.60	CHF 18'088.00
32	CHF 9'682.40	CHF 10'335.10	CHF 10'903.05	CHF 11'503.00	CHF 12'136.20	CHF 12'802.70	CHF 13'571.10	CHF 14'385.10	CHF 15'248.95	CHF 16'164.00	CHF 17'133.60	CHF 18'161.15
33	CHF 9'720.65	CHF 10'376.75	CHF 10'946.95	CHF 11'549.35	CHF 12'185.10	CHF 12'854.25	CHF 13'625.75	CHF 14'443.05	CHF 15'310.35	CHF 16'229.10	CHF 17'202.60	CHF 18'234.30
34	CHF 9'758.90	CHF 10'418.40	CHF 10'990.85	CHF 11'595.70	CHF 12'234.00	CHF 12'905.80	CHF 13'680.40	CHF 14'501.00	CHF 15'371.75	CHF 16'294.20	CHF 17'271.60	CHF 18'307.45
35	CHF 9'797.15	CHF 10'460.05	CHF 11'034.75	CHF 11'642.05	CHF 12'282.90	CHF 12'957.35	CHF 13'735.05	CHF 14'558.95	CHF 15'433.15	CHF 16'359.30	CHF 17'340.60	CHF 18'380.60
36	CHF 9'835.40	CHF 10'501.70	CHF 11'078.65	CHF 11'688.40	CHF 12'331.80	CHF 13'008.90	CHF 13'789.70	CHF 14'616.90	CHF 15'494.55	CHF 16'424.40	CHF 17'409.60	CHF 18'453.75
37	CHF 9'873.65	CHF 10'543.35	CHF 11'122.55	CHF 11'734.75	CHF 12'380.70	CHF 13'060.45	CHF 13'844.35	CHF 14'674.85	CHF 15'555.95	CHF 16'489.50	CHF 17'478.60	CHF 18'526.90
38	CHF 9'911.90	CHF 10'585.00	CHF 11'166.45	CHF 11'781.10	CHF 12'429.60	CHF 13'112.00	CHF 13'899.00	CHF 14'732.80	CHF 15'617.35	CHF 16'554.60	CHF 17'547.60	CHF 18'600.05

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Lohnklasse												
39	CHF 9'950.15	CHF 10'626.65	CHF 11'210.35	CHF 11'827.45	CHF 12'478.50	CHF 13'163.55	CHF 13'953.65	CHF 14'790.75	CHF 15'678.75	CHF 16'619.70	CHF 17'616.60	CHF 18'673.20
40	CHF 9'988.40	CHF 10'668.30	CHF 11'254.25	CHF 11'873.80	CHF 12'527.40	CHF 13'215.10	CHF 14'008.30	CHF 14'848.70	CHF 15'740.15	CHF 16'684.80	CHF 17'685.60	CHF 18'746.35